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On February 3, 1995, plaintiff was convicted of first degree child molestation, a crime for which he spent eighty-nine months in prison. AR at 60-65. He was released on December 28, 2001, but later returned to prison in March and September through November, 2002, after violating the conditions of his release. AR at 105-07, 219. Plaintiff is classified as a Level 3 Sex Offender, is unable to take jobs involving direct or indirect contact with vulnerable populations or in a medical setting, and must inform any potential employment supervisors of his sex offender status. AR at 80-81, 225-30, 257.

Plaintiff has a past history of drug and alcohol abuse, but has participated in rehabilitation programs and asserts that he no longer has a substance abuse problem. AR at 257-58, 433. Plaintiff lives alone and infrequently leaves his apartment. AR at 437, 439-41. Upon release from prison, plaintiff was placed into a community supervision program. AR at 225-30. Per the terms of this supervision, plaintiff must avoid locations where minors might congregate, keep a masturbation log, dictate into a hand-held recorder his physical whereabouts, and detail any sexual fantasies or impulses he experiences during a time certain. AR at 225-30, 257; *see also* AR at 78, 80-81 (sentencing court's summary of community placement requirements). Among other restrictions, he cannot drive unless accompanied by an informed companion, and may use public transportation unless it becomes crowded with children, upon which time he must promptly exit. AR at 257. Since March 2003, plaintiff has attended a weekly mental health treatment program at Seattle Mental Health Center. AR at 433.

On April 25, 2003, plaintiff applied for Title XVI benefits alleging an onset date of December 1, 2002. AR at 47-50. He initially alleged the following impairments: pedophilia, narcissistic personality disorder, obsessive compulsive disorder, and extreme anxiety. AR at 111. Plaintiff asserts that his mental impairments have kept him from obtaining and maintaining employment of any kind. AR at 439-41.

The Commissioner denied plaintiff's claim initially and on reconsideration. AR at 24-

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26, 29-31. On August 2, 2005, a disability hearing was held before the ALJ, who concluded that plaintiff was not disabled and denied benefits based on her finding that plaintiff could perform both his past relevant work and work existing in significant numbers in the national economy. AR at 7. Plaintiff's administrative appeal of the ALJ's decision was denied by the SSA Appeals Council, AR at 6-8, making the ALJ's November 8, 2005, ruling the "final decision" of the Commissioner as that term is defined by 42 U.S.C. § 405(g). On April 6, 2006, plaintiff timely filed the present action challenging the Commissioner's decision. Dkt. No. 1.

II. JURISDICTION

Jurisdiction to review the Commissioner's decision exists pursuant to 42 U.S.C. §§ 405(g) and 1383(c)(3).

III. STANDARD OF REVIEW

This Court, pursuant to 42 U.S.C. § 405(g), may set aside the Commissioner's denial of social security benefits when the ALJ's findings are based on legal error or not supported by substantial evidence in the record as a whole. *Bayliss v. Barnhart*, 427 F.3d 1211, 1214 (9th Cir. 2005); *Smolen v. Chater*, 80 F.3d 1273, 1279 (9th Cir. 1996). "Substantial evidence" is more than a scintilla, less than a preponderance, and is such relevant evidence that a reasonable mind might accept as adequate to support a conclusion. *Richardson v. Perales*, 402 U.S. 389, 401 (1971); *Magallanes v. Bowen*, 881 F.2d 747, 750 (9th Cir. 1989). The ALJ is responsible for determining credibility, settling conflicts in medical testimony, and resolving any other ambiguities that might exist. *Andrews v. Shalala*, 53 F.3d 1035, 1039 (9th Cir. 1995). While the Court is required to examine the record meticulously as a whole, it may neither reweigh the evidence nor substitute its judgment for that of the Commissioner. *Thomas v. Barnhart*, 278 F.3d 947, 954 (9th Cir. 2002). When the evidence is susceptible to more than one rational interpretation, it is the Commissioner's conclusion that must be upheld. *Id*.

As to specific remedies, this Court has discretion to remand for further proceedings or to award benefits. *See Marcia v. Sullivan*, 900 F.2d 172, 176 (9th Cir. 1990). Remand is appropriate where additional proceedings would remedy defects in the ALJ's decision, *Rodriguez v. Bowen*, 876 F.2d 759, 763 (9th Cir. 1989), and where the Commissioner is in a better position to evaluate the evidence. *Marcia v. Sullivan*, 900 F.2d 172, 176 (9th Cir. 1990). An award of benefits is preferred where "the record has been fully developed and further administrative proceedings would serve no useful purpose." *McCartey v. Massanari*, 298 F.3d 1072, 1076 (9th Cir. 2002).

IV. EVALUATING DISABILITY

As the claimant, Mr. Schulte bears the burden of proving that he is disabled within the meaning of the Social Security Act ("the Act"). *Meanel v. Apfel*, 172 F.3d 1111, 1113 (9th Cir. 1999) (internal citations omitted). The Act defines disability as the "inability to engage in any substantial gainful activity" due to a physical or mental impairment which has lasted, or is expected to last, for a continuous period of at least twelve months. 42 U.S.C. §§ 423(d)(1)(A), 1382c(a)(3)(A); 20 C.F.R. §§ 404.1505(a), 416.905(a). A claimant is disabled under the Act only if his impairments are of such severity that he is unable to do his previous work, and cannot, considering his age, education, and work experience, engage in any other substantial gainful activity existing in the national economy. 42 U.S.C. §§ 423(d)(2)(A), 1382c(a)(3)(B); *see also Tackett v. Apfel*, 180 F.3d 1094, 1098-99 (9th Cir. 1999).

The Commissioner has established a five-step sequential evaluation process for determining whether a person is disabled within the meaning of the Act. *See* 20 C.F.R. §§ 404.1520, 416.920. The claimant bears the burden of proof for steps one to four. At step five, the burden shifts to the Commissioner. *Id.* If a claimant is found to be disabled or not disabled at any step in the sequence, the inquiry ends without need to consider subsequent steps.

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Step one determines whether the claimant is presently engaged in substantial gainful activity. 20 C.F.R. §§ 404.1520(b), 416.920(b). If he is, disability benefits are denied. If he is not, the Commissioner proceeds to step two. At step two, the claimant must establish that he has one or more medically severe impairments, or combination of impairments, that limit his physical or mental ability to do basic work activities. If the claimant does not have such impairments, he is not disabled. 20 C.F.R. §§ 404.1520(c), 416.920(c). If the claimant does have a severe impairment, the Commissioner moves to step three to determine whether the impairment meets or equals any of the listed impairments described in the regulations. 20 C.F.R. §§ 404.1520(d), 416.920(d). A claimant whose impairment meets or equals a listing for the twelve-month duration requirement is disabled. *Id*.

When the claimant's impairment neither meets nor equals one of the impairments listed in the regulations, the Commissioner must proceed to step four and evaluate the claimant's residual functional capacity ("RFC"). 20 C.F.R. §§ 404.1520(e), 416.920(e). Here, the Commissioner evaluates the physical and mental demands of the claimant's past relevant work to determine whether he can still perform that work. *Id.* If the claimant is able to perform his past relevant work, he is not disabled; if the opposite is true, the burden shifts to the Commissioner at step five to show that the claimant can perform some other work that exists in significant numbers in the national economy, taking into consideration the claimant's RFC, age, education, and work experience. 20 C.F.R. §§ 404.1520(f), 416.920(f). If the Commissioner finds the claimant is unable to perform other work, the claimant is disabled and benefits may be awarded.

V. DECISION BELOW

¹ Substantial gainful activity is work activity that is both substantial, i.e., involves significant physical and/or mental activities, and gainful, i.e., performed for profit. 20 C.F.R. § 404.1572.

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In her decision of November 8, 2005, the ALJ found that although plaintiff satisfied the first two disability steps, his severe impairments did not equal or exceed a listing at step three. She further found that plaintiff could return to his former job as a finish carpenter, and that, in the alternative, plaintiff retained an RFC capable of performing unskilled jobs at all levels, with mental demands comprising of "the ability to manage simple instructions, tasks, and usual work situations, and respond appropriately to co-workers, supervisors, and changes in routine." AR at 20 (citing SSR 85-15, 1985 WL 56857). The ALJ further noted that such jobs "ordinarily involve working with objects rather than data or people," and thus would likely not involve the general public or vulnerable populations. AR at 20. Because she concluded that there were jobs in the economy that a person with plaintiff's RFC could perform, the ALJ found that the plaintiff was not disabled by application of Medical-Vocational Rule 204.00. Specific findings included the following:

- 1. The claimant has not engaged in substantial gainful activity since the alleged onset date [of disability].
- 2. The claimant has pedophilia; and anxiety disorder NOS; and a personality disorder with narcissistic and antisocial features. These impairments are severe, but do not meet or equal the criteria of any of the impairments listed in 20 C.F.R. Part 404, Subpart P, Appendix No.
- The claimant's statements concerning his impairments and limitations 3. are not entirely credible.
- The claimant retains the residual functional capacity to a residual 4. functional capacity without physical limitations. He is somewhat limited at interaction with supervisors, but he is able to do so sufficiently well to maintain employment.
- The claimant's past relevant work as a finish carpenter did not require 5. work functions precluded by his limitations, and the claimant's impairments do not prevent him from performing his past relevant work.

² Social Security Rulings do not have the force of law. Nevertheless, they "constitute Social Security Administration interpretations of the statute it administers and of its own regulations," and are given deference "unless they are plainly erroneous or inconsistent with the Act or regulations." *Han v. Bowen*, 882 F.2d 1453, 1457 (9th Cir. 1989).

- 6. The claimant was born on May 29, 1949, and he has at least a high school education.
- 7. If the claimant could not do his past relevant work, 20 C.F.R. § 416.969, and rule 204.00 of Appendix II would direct a conclusion that he is not disabled.
- 8. Although claimant has additional non-exertional limitations, they do not substantially erode the broad occupational base of unskilled work. His medical and vocational factors coincide with the framework of rule 204.00 and he is capable of performing other work that exists in substantial numbers. He is therefore not disabled on that ground as well.
- 9. The claimant is not under a disability, as defined in the Social Security Act.

AR at 24-25.

VI. ISSUES ON APPEAL

The plaintiff's opening brief raises a number of complaints about the decision below. In response, the Commissioner concedes error as to step four, agreeing with the plaintiff that the ALJ did not adequately develop the record to assess the physical and mental demands of plaintiff's past work as a finish carpenter when determining whether plaintiff could return to that prior relevant work. Because this error is not harmless, the Court orders that it be corrected on remand. This in turn necessitates a reassessment of plaintiff's RFC. As a result, three primary allegations of error remain contested:

- 1. Did the ALJ properly evaluate the medical evidence of record?
- 2. Did the ALJ err in her analysis of plaintiff's credibility?
- 3. Did the ALJ err by failing to call a vocational expert at step five?

VII. DISCUSSION

A. The ALJ Erred in Her Evaluation of the Medical Evidence

Plaintiff asserts that the ALJ failed to give proper weight to the opinions of the Commissioner's examining physician, Dr. Marcia Davenport Kent, and rejected her opinions without a specific or legitimate basis. Dkt. No. 15 at 8-11. The Commissioner disagrees, and

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argues that the ALJ's reasons for rejecting Dr. Kent's conclusions were specifically outlined and supported by substantial evidence—namely, Dr. Kent's *actual* conclusions, plaintiff's admissions during mental health therapy, plaintiff's 30-year employment history, and the contrary opinions of state agency non-examining psychologists Kent Reade and Harry Nelson. *See, e.g.*, Dkt. No. 17 at 8 ("The ALJ properly rejected Dr. Kent's opinion that Plaintiff was unable to work because of intrusive fantasies and deviant thoughts because it was inconsistent with the record as a whole.").

"[G]reater weight is accorded to the opinion of an examining physician than a non-examining physician." *Andrews v. Shalala*, 53 F.3d 1035, 1041 (9th Cir. 1995); *see also* 20 C.F.R. § 416.927(d)(1). However, under certain circumstances, an examining physician's opinion can be rejected, whether or not that opinion is contradicted. *Magallanes*, 881 F.2d at 751. If an ALJ rejects the opinion of a treating or examining physician, the ALJ must give clear and convincing reasons for doing so if the opinion is not contradicted by other evidence, and specific and legitimate reasons if it is. *Reddick v. Chater*, 157 F.3d 715, 725 (9th Cir. 1998). Such reasons must at all times be supported by substantial evidence. *Id*.

Dr. Kent conducted a detailed evaluation of Mr. Schulte on June 30, 2003, which included a review of eighteen treatment and court related documents. Dr. Kent diagnosed plaintiff with pedophilia,³ voyuerism, poly-substance dependence in long term remission, anxiety NOS, and cluster B traits including narcissistic and antisocial personality traits. AR at 260. While Dr. Kent noted that plaintiff "should be able to do repetitive tasks as well as detailed and complex tasks with ease," she found that plaintiff would "have significant

³ The *Diagnostic and Statistical Manual of Mental Disorders IV* defines pedophilia as a paraphilia—that is, a disorder causing "clinically significant distress or impairment in social, occupational, or other important areas of functioning." AMERICAN PSYCHIATRIC ASS'N, DIAGNOSTIC AND STATISTICAL MANUAL OF MENTAL DISORDERS 535 (Text. Rev., 4th ed. 2000).

difficulty interacting with the public and supervisors." AR at 261. Dr. Kent further opined as follows:

In the absence of sexual deviancy which puts him at risk to the community, he may have significant job skills. However his risk for re-offense *and* constant obsession with sexuality, masturbation, voyeurism, and pedophilia pose significant barriers to functioning successfully in the work place.

Mr. Schulte's work day and work week will be interrupted by fantasies, sexual deviancy, difficulty with honesty and communication with others.

Id. (emphasis added).

The ALJ first rejected Dr. Kent's conclusion that plaintiff would have significant barriers to functioning in the workplace because, in the opinion of the ALJ, that conclusion was limited to plaintiff's "label as a sex offender and his probation restrictions, rather than the limitations imposed by his impairments." AR at 18.

The ALJ erred. Dr. Kent did not limit her functional assessment opinions to plaintiff's sex offender label, stigma, or probation restrictions. To the extent this limitation was made by the ALJ herself, it must be corrected upon remand, for an ALJ cannot substitute her own opinion for that of a medical expert by disregarding or manipulating the evidence of record. *Benecke v. Barnhart*, 379 F.3d 587, 594 (9th Cir. 2004). In fact, Dr. Kent did not base her opinion solely on her diagnosis of the mental illness known as pedophilia. Rather, Dr. Kent's opinion states that plaintiff's risk of re-offense "and constant obsession with sexuality, masturbation, voyeurism, *and* pedophilia" presented significant barriers to functioning in the workplace. AR at 261 (emphasis added). The fact that the same mental impairments which might prevent plaintiff from maintaining employment may have also contributed to his incarceration does not minimize those impairments for the purposes of determining disability under the Act. Dr. Kent's report links plaintiff's mental impairments—later found to be severe by the ALJ—to the resulting functional limitations quoted above. "[O]nly by . . .

mischaracterizing [Dr. Kent's] statements can one create any apparent inconsistency" or limitation in her diagnosis. *Nguyen v. Chater*, 100 F.3d 1462, 1465 (9th Cir. 1996).

The ALJ also rejected Dr. Kent's functional limitations assessment by simply ignoring the evidence of record. Specifically, although Dr. Kent found that claimant's work would be interrupted by his mental impairments, the ALJ rejected this finding, concluding that "there is no evidence that the claimant's fantasies and deviant sexual thoughts have ever interrupted his work activities." AR at 18. Again, the ALJ erred. The record shows that plaintiff has been arrested in the past for committing a sex crime—child molestation—while at work. AR at 181-82 (Department of Corrections Records).

Finally, the ALJ rejected Dr. Kent's opinions based in part on the findings of Drs. Kent Reade and Harry Nelson of the State Disability Determination Service. These state agency psychologists concurred in Dr. Kent's diagnoses of pedophilia, voyeurism, poly- substance abuse in remission, and cluster B traits, although to a lesser extent. AR at 374-90. Drs. Reade and Nelson found that plaintiff was moderately limited in his ability to respond to supervisors, moderately limited in maintaining social functioning, and mildly limited in maintaining concentration, persistence, or pace. AR at 375, 388. Nevertheless, the ALJ rejected the application of a moderate limitation in social functioning by once again attributing to himself or the state agency physicians the conclusion that "the assessment of a moderate limitation in social functioning relates to [plaintiff's] problems with sexually abusing children and the inability to be exposed to children." AR at 19.4

This, too, constitutes error. First, the report of the state agency physicians, like that of Dr. Kent, simply does not limit the "moderate" social functional limitation findings in *both* criteria A and criteria B to criminal sexual abuse and the physical restrictions resulting therefrom. That statement refers to Dr. Kent's finding of "*significant* barriers to

⁴ The Court is unsure from exactly where the ALJ extracted this information, because she made no specific citation to the administrative record when doing so.

functioning . . . in the workplace"—a finding in which the state agency physicians did not concur—and must be read in conjunction with Dr. Reade and Dr. Nelson's RFC ultimate determination that plaintiff was moderately limited in his "ability to accept instructions and respond appropriately to criticism from supervisors." AR at 375, 376. Second, even assuming that Drs. Reade and Nelson *did* read Dr. Kent's social functioning assessment as limited to legal and not psychiatric consequences, the Court finds that such a determination does not contain the specificity necessary to outweigh the opinions of Dr. Kent. A non-examining physician's nonspecific rejection of an examining physician's opinions cannot later become, absent other evidence, the "specific and legitimate" reasons of the ALJ. *Cf. Reddick*, 157 F.3d at 725 ("ALJ may not reject [contradicted] opinion [of examining physician] without providing specific and legitimate reason supported by substantial evidence in the record."); *see also Widmark v. Barnhart*, 454 F.3d 1063, 1067 (9th Cir. 2006) ("The opinion of a nonexamining physician cannot by itself constitute substantial evidence that justifies the rejection of the opinion of . . . an examining physician.") (internal quotation omitted).

In sum, the ALJ's reasons for rejecting Dr. Kent's conclusions were neither specific nor legitimate. Nor were such reasons supported by substantial evidence. Additional arguments offered in defendant's brief were not made by the ALJ, and thus will not be addressed by this Court. Because the ALJ's errors in this regard led to an adverse disability finding, they were not harmless. On remand, the ALJ should credit and fully incorporate the opinions of Dr. Kent when reviewing the medical opinions of record and reassessing the plaintiff's RFC. *Edlund v. Massanari*, 253 F.3d 1152, 1160 (9th Cir. 2001) ("[B]ecause the ALJ fail[ed] to provide adequate reasons for rejecting the opinion of [an] examining physician, we credit that opinion as a matter of law.") (first and third alterations added). Furthermore, the ALJ should not attempt to contradict the functional limitation assessments of examining and non-examining physicians by unsupported statements or medical evidence of his own. *Lester v. Chater*, 63 F.3d 1453, 1463-64 (9th Cir. 1995).

B. The ALJ Should Re-evaluate the Plaintiff's Subjective Symptom Testimony on Remand

Plaintiff argues that the ALJ improperly discredited his subjective complaints and found plaintiff not credible based on insufficient "general findings." Dkt. No. 15 at 16-17. Defendant argues that the ALJ properly found that plaintiff's subjective allegations of disability were not entirely credible based on plaintiff's documented history of deceptive behavior and manipulation during treatment, inconsistent testimony, and reported effectiveness of medical treatment.

Credibility determinations are particularly the province of the ALJ. *Andrews*, 53 F.3d at 1043. Nevertheless, when an ALJ discredits a claimant's subjective testimony, she must articulate specific and adequate reasons for doing so. *Greger v. Barnhart*, 464 F.3d 968, 972 (9th Cir. 2006). The determination of whether to accept a claimant's subjective symptom testimony requires a two-step analysis. 20 C.F.R. §§ 404.1529, 416.929; *Smolen*, 80 F.3d at 1281; SSR 96-7p. First, the ALJ must determine whether there is a medically-determinable impairment that reasonably could be expected to cause the claimant's symptoms. 20 C.F.R. §§ 404.1529(b), 416.929(b); *Smolen*, 80 F.3d at 1281-82; SSR 96-7p. Once a claimant produces medical evidence of an underlying impairment, the ALJ may not discredit the claimant's testimony as to the severity of symptoms solely because they are unsupported by objective medical evidence. *Bunnell v. Sullivan*, 947 F.2d 341, 343 (9th Cir. 1991) (en banc). Absent affirmative evidence that the claimant is malingering, the ALJ must provide "clear and convincing" reasons for rejecting the claimant's testimony. *Smolen*, 80 F.3d at 1284; *Reddick*, 157 F.3d at 722.

When evaluating a claimant's credibility, the ALJ "must specifically identify what testimony is credible and what testimony undermines the claimant's complaints." *Greger*, 464 F.3d at 972 (internal quotation omitted). General findings are insufficient. *Smolen*, 80 F.3d at 1284; *Reddick*, 157 F.3d at 722. The ALJ may consider "ordinary techniques of credibility evaluation" including the claimant's reputation for truthfulness, inconsistencies in his

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testimony or between his testimony and conduct, his daily activities, work record, and testimony from physicians and third parties concerning the nature, severity, and effect of the symptoms of which claimant complains. *Smolen*, 80 F.3d at 1284.

Here, there are no allegations that plaintiff was malingering, so the ALJ was required to provide clear and convincing reasons for rejecting his testimony. *Reddick*, 157 F.3d at 722. The ALJ failed to meet her "clear and convincing" burden when she discredited the plaintiff's testimony and medical records regarding his impairments in social functioning because "he [testified] that he occasionally attends church and visits neighbors or his landlord," and is "able to read, cook, exercise, and socialize." AR at 18. The ALJ apparently found plaintiff's statements concerning his impairments "not entirely credible" because she believed that the above-quoted activity was inconsistent with plaintiff's alleged inability to maintain social functioning, concentration, persistence or pace in a work environment. However, these categories are not necessarily mutually exclusive. The fact that plaintiff can infrequently attend church, cook meals once a week, grocery shop once a month, or engage in an occasional conversation with his landlord does not mean he is capable of continuously and consistently performing in a structured work environment. See 20 C.F.R. § 404, Subpt. P., App. 2, § 200.00(c) (defining RFC as "the maximum degree to which the individual retains the capacity for *sustained* [work].") (emphasis added). Such reasons offered by the ALJ are insufficient for rejecting plaintiff's testimony. On remand, the ALJ should be required to evaluate plaintiff's testimony properly, or provide clear and convincing reasons for rejecting it.

C. ALJ Erred by Failing to Call a Vocational Expert at Step Five

Plaintiff argues that the ALJ erred by failing to hear testimony from a Vocational Expert (VE) at step five of the sequential evaluation process despite the presence of significant non-exertional impairments. Dkt. No. 15 at 15-16; Dkt. No. 18 at 2-3. The Commissioner responds that the ALJ was not required to call a VE and was permitted to rely on the

framework of the Medical-Vocational Guidelines because she properly found plaintiff capable of performing unskilled work. Dkt. No. 17 at 11-13.

When a clamaint has established he suffers from a severe impairment that prevents him from performing any work he has done in the past, the claimant has made a *prima facie* showing of disability. "At this point—step five—the burden shifts to the Commissioner to show that the claimant can perform some other work that exists in 'significant numbers' in the national economy, taking into consideration the claimant's residual functional capacity, age, education, and work experience." *Tackett*, 180 F.3d at 1100 (citing 20 C.F.R. § 404.1560(b)(3)). Ordinarily, the Commissioner can meet this burden in one of two ways: (a) by the testimony of a vocational expert, or (b) by reference to the Medical-Vocational Guidelines at 20 C.F.R. pt. 404, subpt. P, app. 2 ("Guidelines").

The Guidelines are a matrix system used to determine whether substantial gainful work exists for claimants with substantially uniform levels of impairment. *Tackett*, 180 F.3d at 1101. The Guidelines categorize work by exertional level (sedentary, light, or medium) and contain various factors relevant to a claimant's ability to find work, including age, education, and work experience. When a claimant's qualifications correspond to job requirements, the Guidelines direct a conclusion of whether work exists that the claimant could perform, and if such work exists, the claimant is considered not disabled.

Because the Guidelines categorize jobs by their physical exertion requirement, their use is appropriate when it is established that a claimant suffers from exertional impairments. Thus, when a plaintiff suffers from significant *non*-exertional impairments, resort to the Guidelines is inappropriate, and the ALJ may not mechanically apply them to direct a finding of disability. *See Widmark*, 454 F.3d at 1069 ("[T]he ALJ may rely on the Guidelines alone 'only when the [Guidelines] accurately and completely describe the claimant's abilities and limitations."") (quoting *Jones v. Heckler*, 760 F.2d 993, 998 (9th Cir. 1985)); *Bruton v. Massanari*, 268 F.3d 824, 827 (9th Cir. 2001) (same). Instead, the ALJ must use the principles in the appropriate

sections of the regulations to determine whether the claimant is disabled. *Tackett*, 180 F.3d at 1101-02; SSR 85-15, 1985 WL 56857, at *1. Furthermore, when an ALJ uses the Guidelines as a framework to evaluate non-exertional limitations not specifically contemplated by the Guidelines, she must call upon a VE. *Tackett*, 180 F.3d at 1102. In such a scenario, the ALJ must provide the VE with an accurate and detailed description of the claimant's impairments, as reflected by the medical evidence of record. *Id.* at 1101.⁵

Here, the ALJ failed to call a VE at step five after finding plaintiff suffered from severe non-exertional impairments at step two. AR at 16, 20. Instead, and without any assistance, citation, or explanation, the ALJ concluded that plaintiff's "non-exertional limitations . . . do not substantially erode the occupational base of unskilled work." AR at 21. Because plaintiff's severe impairments were purely non-exertional, the ALJ should have called a VE to determine exactly what work plaintiff was capable of performing. Rather than doing so, it appears that the ALJ summarily discounted the effects of plaintiff's severe impairments and instead used the Guidelines to make her own quasi-expert determination that plaintiff was not disabled.

The ALJ's failure to call a VE constitutes reversible error. *Tackett*, 180 F.3d at 1102. In light of the deficiencies associated with the ALJ's decision at step five, the Court makes no finding on the propriety of the ALJ's conclusion that plaintiff's non-exertional limitations would not significantly erode the occupational base considered in section 204.00 of the Medical-Vocational Guidelines. Although the Court is skeptical that a VE could find, in light of the conclusions of Dr. Kent and the balance of medical evidence, that claimant's

⁵ The Commissioner may meet this step five burden by propounding to the VE a hypothetical question that, at the very least, adequately reflects all the claimant's impairments and limitations supported by substantial evidence in the record. *Magallanes*, 881 F.2d at 756-57. Using the VE, the ALJ must determine whether plaintiff is capable of his past relevant work, and if not, whether his relevant work skills are transferable to other jobs. If such skills are not transferable, the ALJ must then determine whether the plaintiff is capable of performing any unskilled work. SSR 85-15.

impairments do not substantially erode the occupational base of unskilled work, enabling performance of various types of work that exists in significant numbers in the national economy, this determination lies first with the ALJ on remand. *Thomas*, 278 F.3d at 954.

On remand, the ALJ must require a VE to provide testimony concerning the full vocational impact of all plaintiff's impairments, including his difficulties maintaining concentration, persistence or pace, his ability to respond to supervisors, and his ability to maintain social functioning. The VE should also testify as to the availability of jobs in the economy, if any, for which plaintiff is qualified.

VIII. CONCLUSION

Because the ALJ erred in her evaluation of medical evidence, erred in her step four analysis, erred by failing to hear testimony from a vocational expert at step five, and improperly discredited plaintiff's subjective symptom complaints, this case should be REVERSED and REMANDED for further proceedings not inconsistent with this report and recommendation. In particular, the ALJ should reevaluate the medical evidence, reassess plaintiff's credibility, apply the "special technique" for evaluating mental impairments under 20 C.F.R. § 416.920a, give proper weight to the opinions of Dr. Kent, and finally, hear testimony from a VE concerning the full vocational impact of all plaintiff's impairments based on, among other things, a reassessment of plaintiff's RFC. This testimony shall include answering a hypothetical that takes into account all of plaintiff's limitations found after considering this additional evidence. With this information, the ALJ should then apply all appropriate steps of the sequential evaluation process to determine whether plaintiff's severe impairments render him disabled for purposes of Title XVI of the Social Security Act, 42 U.S.C. § 1382(a). A proposed order accompanies this report and recommendation.

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